

Annex A to Biodiversity Plan 2019 - 2024

Version 1: Complete April 2021

Version 2: To be complete April 2022

Version 3: To be complete by April 2023

University of Suffolk: Biodiversity Action Plan 2019 – 2024

Objective Area	Management Program/Initiative	Details	Target Completion Date	Status	
To enhance the quality of habitat biodiversity on the Estates under which the University has management and operational function	MP 1	Brickmakers Wood:			
		<ul style="list-style-type: none"> Assist ERCT in the production of a Woodland Management Plan for UoS woodland compartments, 	April 2022	Complete	
		<ul style="list-style-type: none"> Ensure TPO register is complete and up to date, 	April 2021	Complete	
		<ul style="list-style-type: none"> Undertake Biodiversity Survey for scheduled species 	April 2021	Completed	
		<ul style="list-style-type: none"> Collaborate and support ERCT in applications for funding and wildlife improvement grants 	On-going	On-going	
	<ul style="list-style-type: none"> Assist with grant funding for the Passive House planting scheme 	April 2023	Ongoing		
	MP 2	Amenity Area Arts 1: Wildlife Area			
		<ul style="list-style-type: none"> To work with students and interns to design a designated Wildlife Area on North Campus 	Sept 2020	Complete	
<ul style="list-style-type: none"> Make available funding for plants and landscaping 		Dec 2020	Complete		
<ul style="list-style-type: none"> Engage student groups in planting activities, edible hedgerow and fruit trees planted 		April 2021	Complete		
<ul style="list-style-type: none"> Dig pond and secure H&S requirements 	April 2022	Complete			

		<ul style="list-style-type: none"> Sow woodland meadow Bug bank creation Fence pond and add additional pond plants 	<p>March 2022</p> <p>September 23</p> <p>September 23</p>	<p>Complete</p> <p>Initiated</p> <p>Initiated</p>
	MP 3	<p>Amenity Area Arts 2: Amenity Landscaping</p> <ul style="list-style-type: none"> Design and identify resource requirement for amenity landscaping with preference for wildlife ecological corridor extension from Brickmakers Wood into North Campus Clear ground and improve soil quality, taking due regard of tree and native healthy bush retention, undertake planting activities. Specify tree recovery or supplemental planting Plant native blue bell, garlic, cowslip supplemental planting as required Install green roof bike store, with integrated bug hotel 	<p>April 2021</p> <p>April 2022</p> <p>Annual</p> <p>April 2022</p>	<p>Complete</p> <p>Complete</p> <p>On-going</p> <p>Complete</p>
		<p>East Building <i>Project 1</i></p> <ul style="list-style-type: none"> Secure approval and funding for the extension of ecological across campus via the inclusion of a Physic garden into the East Building refurbishment planting scheme Identify additional tree species for the creation of short corridor to medical centre entrance Establish costs and explore funding for tree corridor as identified above Explore viability of small orchard end of long street amenity area. 	<p>Sept 2021</p> <p>Sept 2021</p> <p>Sept 2021</p> <p>April 2022</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Complete</p>

		<p><i>Project 2: Campus Allotment</i></p> <ul style="list-style-type: none"> Identify location for campus staff and student gardening allotment Outline initial design requirement to support mixed usage (SU area) Identify project funding and once secure set up working group with student/staff stakeholder Undertake project development with student and staff engagement. Funding dependant 	<p>April 2021</p> <p>Sept 2022</p> <p>April 2022</p> <p>June 2023</p>	<p>Complete</p> <p>initiated</p> <p>Initiated</p> <p>Initiated</p>
To enhance the quality of habitat biodiversity on the Estates under which the University has management and operational function (cont)	MP 4	<p>Atrium West: Wildlife Opportunity Creation</p> <p><i>Swift Project</i></p> <ul style="list-style-type: none"> Working with SOS, locate appropriation location for swift boxes and call system Identify project resource requirements and source funding Install swift boxes and call system Ensuring on-going monitoring Identify project resource requirements for camera feed Install camera feed (sooner if nesting occurs) <p><i>Wildflower Meadow</i></p> <ul style="list-style-type: none"> Identify and assess location for wildflower meadow Identify project resource requirements and source funding Undertake ground-works 	<p>April 2020</p> <p>April 2020</p> <p>Sept 2020</p> <p>On-going</p> <p>September 2023</p> <p>September 2023</p> <p>June 2020</p> <p>Aug 2020</p> <p>October 2021</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p> <p>On-going</p> <p>Initiated</p> <p>Initiated</p> <p>Complete</p> <p>Complete</p> <p>Complete</p>

		<ul style="list-style-type: none"> Sow meadow Ensure on-going maintenance schedule adhere Meadow scything with students October annually Baseline survey year 1 June 2022, thereafter biodiversity survey annually with students 	<p>Mar 2022</p> <p>Annually</p> <p>Annually</p> <p>May/june 2022</p>	<p>Complete</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>
To enhance the quality of habitat biodiversity on the Estates under which the University has management and operational function (cont)	MP 5	<p>James Hehir: Living Roof – Living Lab</p> <ul style="list-style-type: none"> Commission greenroof structural and condition survey Undertake maintenance works Resource and implement restoration planting project Undertake annual biodiversity audits Ensure on-going watering programme when conditions dictate Maintain condition of nesting box and feeding tray Upgrade planters outside Cult with due regard to interim species planting Evaluate areas outside of James Hehir and Atrium for further landscaping opportunities 	<p>July 2020</p> <p>Nov 2020</p> <p>April 2021</p> <p>May 2021 thereafter annually</p> <p>On-going</p> <p>On-going</p> <p>On-going</p> <p>Nov 2021</p> <p>Nov 2021</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p> <p>On-going</p> <p>On-going</p> <p>On-going</p> <p>Complete</p> <p>Complete</p>
To enhance the quality of life and wellbeing for staff and students and expand the student experience, making the		<ul style="list-style-type: none"> Liaise with Brickmakers Wood to establish open access days for staff and student visits Promote and communicate benefits of Campus biodiversity 	<p>April 2022</p> <p>Annually launched august/sept 2022</p>	<p>Initiated</p> <p>Complete and ongoing</p>

University of Suffolk a desirable place to live, work and study		<ul style="list-style-type: none"> Organise and lead on-campus volunteering wildlife session 4x annual 	<p>April 2022 July 2022 October 2022 Feb 2023 Annual thereafter</p>	<p>Complete Complete Complete</p>
To maintain and create additional Living Lab curriculum and research opportunities as a valuable teaching resource, for undergraduate and postgraduate research projects		<ul style="list-style-type: none"> Continue to liaise with curriculum and research academia to create participation and research opportunities with biodiversity on campus Organise and support campus curriculum surveying and monitoring events as appropriate Promote and liaise with academics on research possibilities through living labs Further design and develop Digitech Smart House sustainable food garden demonstrator with Suffolk New College 	<p>Annual pond dipping On-going On-going October 2022</p>	<p>Complete/ongoing On-going On-going First stage completed</p>
To further develop partnership links with industry, initiating and implementing knowledge exchange		<ul style="list-style-type: none"> Identify Wildlife Partners to assist in sourcing seed and plant stock for MP3 Continue to liaise with Hawk and Owl Trust, Buglife and Suffolk Bird Groups to ensure appropriate management of target campus species Establish relationship with Hedgehog Warden, work with student for bronze silver friendly campus award Further develop relationship with SWT and NE on bigger living lab projects and local Wildlife Groups Work through the SSI, with WA, SCC and EA to identify and support capital and research funding for Wildlife and Ecology based on-campus projects 	<p>Sept 2020 On-going Dec 2021 On-going On-going</p>	<p>Completed with Buglife On-going Complete – Award received On-going Initiated</p>

		<ul style="list-style-type: none"> • Work with students to secure Hedgehog Friendly Campus Silver Award • Work with Ipswich Oasis to support planning, design and funding allocation of Town Fund Greener Ipswich improvements 	<p>June 2022</p> <p>1st Phase Sept 2022</p>	<p>complete</p> <p>Ongoing</p>
To further develop community links and engagements with local schools, charities and wildlife groups, and continue to increase awareness of the natural environment		<ul style="list-style-type: none"> • Externally promote activities and projects being undertaken within the University • Host and lead community group visits to raise awareness of University activities and increase understanding and importance of Urban biodiversity • Collaborate with UoS marketing and communications to raise awareness of University Wildlife and Ecology activities • Update University website and intranet to signpost and communicate information for Campus Biodiversity initiative and projects • Further refine access to intranet for staff and students as part of the wider estates refresh 	<p>On-going</p> <p>On-going</p> <p>April 2022</p> <p>June 2021</p> <p>June 2022</p>	<p>On-going</p> <p>Covid restricted (1 campus tour Nov 2021)</p> <p>On-going</p> <p>Complete</p> <p>Initiated</p>